



Job Title: Senior Clinical Consultant

Location: Gujarat, Maharashtra and Tamil Nadu (*Remote working*)

Reporting to: Associate Director - Client Partnership

IPAS Development Foundation (IDF) has been working in India since 2001 to improve the sexual and reproductive health ecosystem in the country. In close collaboration with the national government and formal partnerships with state governments, we work in communities and with the public and private health systems to enhance access to sexual and reproductive health services, particularly comprehensive abortion care and choice-based contraception.

Visit us at: www.ipasdevelopmentfoundation.org

Who are we looking for?

The Senior Clinical Consultant will be responsible for leading and managing the training of providers in a project focused on training private-sector gynecologists for contraceptive Implant insertion and removal. This role is responsible for conducting trainings, ensuring adherence to protocols, maintaining high training quality and managing and supervising state teams. The position requires a highly skilled professional with a Bachelor of Medicine, Bachelor of Surgery (MBBS) and a minimum of 5 years of relevant experience in conducting clinical trainings. A postgraduate degree / residency in Obstetrics and Gynecology, experience in a program related to sexual and reproductive health and, experience of working with Ob-gyns and FOGSI network is preferable. Further, excellent communication skills, experience in managing teams, familiarity with the state's geography and fluency in the regional language, would enable a candidate to be well suited for the role. The position involves extensive travel (up to 60%) to project areas.

What would you be expected to do?

The key responsibilities of the role are:

- Lead and facilitate training sessions on contraceptive Implant insertion and removal.
- Ensure that all trainings adhere to standardized clinical protocols and quality benchmarks.
- Conduct competency assessments and provide hands-on guidance to providers during training.
- Monitor and evaluate training effectiveness, identify challenges in training implementation and proactively recommend solutions.
- Work closely with the Associate Director - Client Partnership to achieve project training goals and timelines for the assigned state.
- Collaborate with the Federation of Obstetric and Gynecological Societies of India (FOGSI) and other key stakeholders to strengthen partnerships and ensure smooth training implementation.
- Represent IDF at relevant meetings, and forums as needed.
- Provide mentoring, supervision, and capacity-building support to the state project team.
- Ensure compliance with organizational HR and administrative policies within the state team.

What is it like working for IDF?

We are proud of our thriving work culture and strive to remain the best in terms of employee friendly policies, women friendly work environment, and opportunities for learning. We have been rated among India's Best NGOs to Work For by the Great Place to Work Institute since 2017 and have been recognized as a Social Impact Icon. We have also been placed twice in the elite list of India's Great Mid -size Workplaces and recognized as India's Best Workplaces for Women three times in a row.

To apply:

Interested candidates with relevant experience may e-mail their CV, covering letter (along with current/ last-drawn salary and expected salary) to src.idf@sectoraccess.co.in by April 25, 2025.

Since the position is work-from-home, with travel as required for the role, you can be based at any location in the state. Please mention your location preference(s), including the town/city and state, in your covering letter and in the subject line of your email as follows: 'Application for Senior Clinical Consultant (State(s))'

For further clarifications, please send your query on WhatsApp or SMS along with your name and contact number to our talent acquisition partner Sector Access at +91 92 050 10963 and they will respond on priority. Please note that only shortlisted candidates will be contacted.

Please note:

- IDF management reserves the right to modify the contents of this position description at any time.
- IDF is an Equal Opportunity Employer.
- IDF's recruitment and selection procedures reflect the organization's commitment to the safety and protection of children in the organization's programs. All employees & consultants are expected to uphold this commitment.
- Women candidates are encouraged to apply.