



Job Title: Associate Director - Programs

Location: New Delhi

Reporting to: Chief Technical Officer – R&E

Ipas Development Foundation (IDF) has been working in India since 2001 to improve the sexual and reproductive health ecosystem in the country. In close collaboration with the national government and formal partnerships with state governments, we work in communities and with the public and private health systems to enhance access to sexual and reproductive health services, particularly comprehensive abortion care and choice-based contraception.

Visit us at: www.ipasdevelopmentfoundation.org

Who are we looking for?

IDF is embarking on a new journey to further its understanding of the private sector health landscape in India for Reproductive, Maternal, Newborn, Child and Adolescent (MNCHA+) services. It is focused on listing private health facilities and gathering in-depth understanding of the factors affecting the quality of care (QOC) in the private health space.

We are looking for a dynamic and self-motivated professional:

- with experience of managing development or consulting projects in the health sector
- good understanding of the health care sector in the country
- adept at stakeholder management
- excellent communication skills
- basic understanding of research methodologies and the ability to read, interpret and present data.
- strategic thinking and analytical skills to synthesize and draw conclusions from research findings.
- willing to travel 30% of the time.

What would you be expected to do?

- **Project Planning and implementation**
Responsible for project planning, design and its effective implementation. Develop comprehensive annual work plans for data collection and compilation, identifying resources required and monitoring progress.

- **Knowledge management, documentation and dissemination**

Work with the team to understand the status of Quality of Care (QOC) within the private sector with special focus on health care facilities. This may include reviewing the various QOC frameworks, outline quality indicators and markers for measuring and benchmarking etc. Synthesize learnings from previous models of engagement with the chosen private sector entity to understand what has worked and what has not. Disseminate the project's knowledge internally and externally with stakeholders. Develop list of recommendations on potential interventions to improve QOC in the private sector.

- **External partnerships** - Identify and engage with a wide range of private sector partners and stakeholders including donor, FOGSI, marketing agencies and private establishments providing RMNCH support and care to understand perceptions around QOC. Estimate the potential impact of engagement with these providers. Organizing strategic consultation meetings/workshops with key stakeholders/experts and partners.

What is it like working for IDF?.

- Thriving work culture
- Rated among India's Best NGOs to work for by Great Place to Work Institute since 2017
- Twice in the elite list of India's Great Mid -size Workplaces.
- Recognized as India's Best Workplaces™ for Women three times in a row.

We are proud of our work culture and strive to remain the best in terms of employee friendly policies, women friendly work environment, and opportunities for learning.

Please feel free to connect with us at hr-india@ipas.org to know more.

To apply:

Interested candidates with relevant experience may e-mail their CV and covering letter (along with current/ last drawn salary and expected salary) to hr-india@ipas.org by 31st January 2024.

Please note:

- IDF is an Equal Opportunity Employer.
- IDF's recruitment and selection procedures reflect the organization's commitment to the safety and protection of children in the organization's programs. All employees & consultants are expected to uphold this commitment.
- Women candidates are encouraged to apply.
- We follow hybrid model at our Delhi office.