

POSITION ANNOUNCEMENT FOR
MEDICAL OFFICER - TRAINING, PATNA, BIHAR

ABOUT THE ORGANIZATION

Ipas Development Foundation (IDF) works to increase women's ability to exercise their sexual and reproductive rights, especially the right to safe abortion and contraceptive services. IDF seeks to eliminate unsafe abortion and the resulting deaths and injuries, and to expand women's access to contraception, comprehensive abortion care and related reproductive health information and care. Towards this, IDF works in strengthening training systems, service delivery of comprehensive contraception and abortion care, and access to these services within the public health system, with the aim of making a positive impact on the health of women in India. IDF's program currently spans 10 states to include the states of Assam, Bihar, Chhattisgarh, Jharkhand, Karnataka, Madhya Pradesh, Odisha, Rajasthan, Uttar Pradesh, and West Bengal.

Ipas Development Foundation (IDF) has been consistently rated among "India's top 10 NGOs to Work for" by Great Place to Work® Institute in the last 5 years. This recognition is a testament of the organization's high-trust, high-performance work culture.

OVERVIEW OF POSITION

IDF seeks to hire a Medical Officer - Training to be based at Patna, Bihar. The position reports to the Senior State Director and is responsible to provide technical assistance in implementation and mentoring of training and service delivery initiatives.

ROLES AND RESPONSIBILITIES

The responsibilities of the Medical Officer - Training will include the following:

Capacity building

- Support the state team in achieving the program deliverables by building capacity of providers on a continuous basis as a key responsibility.
- Undertake capacity building of providers working with the public health system in program locations, on Comprehensive Abortion Care (CAC) and Postabortion Family Planning (PAFP).
- Strengthen capacity of Training and Research Officers on CAC to improve their understanding and help them effectively fulfill responsibilities including program advocacy with key stakeholders in the state.
- Participate in reviews, as required, and contribute towards the improvement of CAC trainings, focusing on quality of abortion and contraceptive care for women at IDF intervention sites and training centers.
- Support CAC trainings as a (Resource) Co-facilitator for orientation workshops, sessions, and hands-on cases.

Service quality improvement

- Support the state team in achieving the program deliverables by contributing to improve the quality of abortion care and contraceptive care for women at IDF intervention.

- Conduct Clinical Mentoring visits to CAC sites to improve CAC services, especially second trimester services and late term abortions.
- Conduct audit visits to Yukti Yojana sites (Public Private Partnership initiative) to monitor quality of CAC services and documentation.
- Provide mentoring support to the Yukti Yojana sites and providers at these sites.
- Participate in Quality Assurance Committee (QAC) meetings in Model CAC Centers.
- Conduct Values Clarification and Attitude Transformation exercises with providers and other support staff to improve CAC services, especially second trimester and late term abortions.

Programmatic support

- Provide technical support to the state teams for state level liaison and support state level events as and when required.
- Provide technical inputs and sessions for State/ Regional level/ District level review meetings.
- Respond to technical questions and clarifications raised by state officials, district officials, Regional Program Manager office, trainers, and state team members on CAC and PAFP.

Documentation

- Prepare and submit required administrative documentation such as Trip Reports, travel expense reports, consultancy invoice etc. in a timely manner.

QUALIFICATIONS AND EXPERIENCE

Candidates suitable for the position:

- Qualified with MBBS and preferably with post-graduate qualifications in obstetrics and gynecology.
- Good understanding of the public health system in India, especially Bihar.
- 5+ years of relevant experience including clinical experience in obstetrics and gynecology.
- Experience in provision of family planning services and CAC services preferred.
- Requisite experience to work as a facilitator and support providers in the program by providing encouragement and guidance.
- Fluency in spoken and written communication in English and Hindi. Working knowledge of local dialects in Bihar preferred.
- Good computer skills with proficiency in MS Office.
- Willingness and ability to travel 10-12 days per month to program locations including at district and sub-district levels.
- Confident, self-driven and a team player with the ability to work in a diverse environment.

TO APPLY

Interested candidates with relevant experience may e-mail their CV, covering letter (along with current/ last drawn salary and expected salary) to idf.mot@sectoraccess.co.in by January 27, 2022.

Your CV must be accompanied with:

- Cover letter justifying suitability for the position – role fitment based on present & past work experience.
- Current/last drawn compensation & expected compensation.
- *CVS WITHOUT COVER LETTERS AND COMPENSATION DETAILS WILL NOT BE CONSIDERED.*

Please note:

- *IDF management reserves the right to modify the contents of this position description at any time.*
- *IDF is an Equal Opportunity Employer.*
- *IDF's recruitment and selection procedures reflect our commitment to the safety and protection of children in our programs. All employees & consultants are expected to uphold this commitment.*
- *Women candidates are encouraged to apply.*
- *Only shortlisted candidates will be contacted.*

For further clarifications, please contact Sector Access at +91 77 039 82477 between 10:00 am to 5:00 pm on weekdays. In case you are unable to reach the number, please send a WhatsApp or SMS with your name and contact number and Sector Access will connect with you on priority.