



POSITION ANNOUNCEMENT FOR CLINICAL CONSULTANT, KOLKATA, WEST BENGAL

ABOUT THE ORGANIZATION

Ipas Development Foundation (IDF) works to increase women's ability to exercise their sexual and reproductive rights, especially the right to safe abortion and contraceptive services. IDF seeks to eliminate unsafe abortion and the resulting deaths and injuries and to expand women's access to contraception, comprehensive abortion care and related reproductive health information and care. Towards this, IDF works in strengthening training systems, service delivery of comprehensive contraception and abortion care, and access to these services within the public health system, with the aim of making a positive impact on the health of women in India. IDF's program currently spans 12 states to include the states of Assam, Bihar, Chhattisgarh, Jharkhand, Karnataka, Madhya Pradesh, Maharashtra, Meghalaya, Odisha, Rajasthan, Uttar Pradesh and West Bengal.

Ipas Development Foundation (IDF) has been rated among "India's top 10 NGOs to Work for" by Great Place to Work® Institute. This recognition is a testament of the organization's high-trust, high-performance work culture.

OVERVIEW OF THE POSITION

The Clinical Consultant position is based at Kolkata, West Bengal and reports to the Director- Health Systems, New Delhi. The position is responsible to provide technical assistance at the regional level to support teams conducting training of health service providers, monitoring of training and improvement of service delivery at facilities. In doing so, the position is responsible to assist in achieving program deliverables in the region for IDF's programs on Comprehensive Contraceptive Care (CCC), Comprehensive Abortion Care (CAC) and strengthening Sexual and Reproductive Health (SRH) services for young women. The region as per the current scope for the position includes Assam, Chhattisgarh, Odisha, West Bengal, and Jharkhand.

The Clinical Consultant will work in close coordination with the Health Systems unit at IDF, New Delhi and would need to engage, as required, with team members in the states within the region as well as, with program teams in the New Delhi office. The position will be responsible for supporting the development of technical contents and materials for the CAC, CCC and SRH program; building capacity of state trainers; providing supervisory and mentoring support to IDF trainers [Nursing Trainers (NT) and Medical Officer-Training (MOT)] in the field; contribute towards the improvement of quality of abortion and contraceptive care and SRH services at IDF intervention sites; respond to technical questions and clarifications raised by state trainers and state team members involved in implementation of these programs; and, conduct supportive visits to facilities, as required, for ensuring quality of care.

As per core competencies, carry out activities in addition to those mentioned above as per the program(s) and organization's requirement.

QUALIFICATION AND EXPERIENCE

Candidates suitable for the position:

- Post Graduate Degree or Diploma in Obstetrics and Gynecology with a minimum of 10 to 12 years of relevant work experience.
- Obstetrician-gynecologist with requisite clinical skills and relevant experience in providing CAC services with appropriate technologies and, in provision of family planning services.
- Knowledge of and clinical and training experience on CAC and contraception.
- Knowledge and practice of woman-centered best practices including counseling and respecting women's privacy, confidentiality and rights.
- Understanding of role of a mentor and capability to interact with master trainers and health service providers in a supportive manner to provide encouragement and guidance.
- Excellent computer skills with proficiency in standard MS Office applications.
- Ability to read, write and speak in English and Bengali. Working knowledge of Assamese and Hindi.
- Ability to travel 50% of the time to village and block level program sites in the region.
- Confident, self-driven and team player.

TO APPLY

Interested candidates with relevant experience may e-mail their CV, covering letter (along with current/last drawn salary and expected salary) to idf.ccr@sectoraccess.org.

Your CV must be accompanied with:

- Cover letter justifying suitability for the position – role fitment based on present & past work experience.
- Current/last drawn compensation & expected compensation.
- *CVS WITHOUT COVER LETTERS AND COMPENSATION DETAILS WILL NOT BE CONSIDERED.*

Please note:

- *IDF management reserves the right to modify the contents of this position description at any time.*
- *IDF is an Equal Opportunity Employer.*
- *Women candidates are encouraged to apply.*
- *Only shortlisted candidates will be contacted.*

For further clarifications, please contact Sector Access at 011 – 46860000 between 10:00 AM to 5:00 PM on weekdays.